2018
NATIONAL CONFERENCE ON
WORKER SAFETY & HEALTH
The National Council for Occupational Safety and Health is a federation of local and statewide “COSH” groups—Committees/Coalitions on Occupational Safety and Health. COSH groups are private, non-profit coalitions of labor unions, worker centers, health and safety professionals, community-based organizations, and others interested in promoting and advocating for worker health and safety. COSH organizations around the U.S. are committed to promoting worker health and safety through training, organizing, and advocacy.

Leading the Fight for Safe and Healthy Workplaces!
Day 1 / Tuesday, December 4

Opening — Auditorium

8:00am - 10:00am Conference Registration will continue until 1 PM

Open Message Center for announcements on workshops, meetings, meals, requests for help, etc.

9:00am - 10:15am Conference Opening Session

- Welcome and Overview of the Day and conference
- Interpretation Equipment Orientation/ Language Justice Issue
- Speak Out!

10:15am - 10:40am BREAK
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<tr>
<th>Time</th>
<th>Session</th>
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<tr>
<td>10:40am – 12:30pm</td>
<td><strong>Issue Sessions</strong></td>
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<td>These sessions focus on current issues facing workers and the health, safety and environment movement and current organizing campaigns. The goal is to promote opportunities to collaborate locally and nationally on these efforts.</td>
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<td></td>
<td>- Health and Safety Protections for Temp and Gig Workers</td>
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<td>- Integrating OSH into campaigns to build worker power</td>
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<td>- Defending the Health and Safety Rights of Immigrant Workers</td>
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<td>- It’s Our Turn—Demanding Workplaces Free of Sexual Harassment and Violence</td>
<td>CLASSROOM 2</td>
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<td>- Impacts of Worker Health and Safety in a Climate Change World</td>
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<td>- Worker Fatality Prevention and Organizing</td>
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<td></td>
<td>- Engaging Young Workers in Health and Safety (1.5 CE Credits*)</td>
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<td>- Promotion and Defense of Worker Health &amp; Safety Rights at Work — a Union View (1.5 CE Credits)</td>
<td>ROOM A111</td>
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<td>- Opiates and Work Injury: Getting to the Root of the Problem</td>
<td>CLASSROOM 3</td>
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<td>- Integrating Health and Safety With Other Social and Economic Movements Impacting Workers</td>
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<td>12:30pm – 2:30pm</td>
<td><strong>LUNCH</strong></td>
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<td><strong>KEYNOTE SPEAKER:</strong> Alejandra Valles, Secretary-treasurer, SEIU United Service Workers West</td>
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<td>2:30pm – 3:15pm</td>
<td><strong>EXPO I</strong></td>
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<td>3:00pm – 3:15pm</td>
<td><strong>SELF CARE SESSION 1</strong></td>
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<td>Guided Relaxation</td>
<td>ROOM A304</td>
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<tr>
<td>3:30pm – 4:30pm</td>
<td><strong>Regional Meetings</strong></td>
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<td>1. New England States</td>
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<td>2. New York State</td>
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<td>3. New Jersey and Pennsylvania</td>
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<td>4. Southern States</td>
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<td>5. California State</td>
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<td>6. Northwest States</td>
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<td>7. Midwest/Mountain States</td>
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*Continuing Education Credits—see page 28
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<tr>
<th>Time</th>
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<tr>
<td>4:40pm – 6:00pm</td>
<td>OSHA Labor Liaison meetings</td>
<td>Meet OSHA representatives from several regions</td>
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<td>5:00pm</td>
<td>COSH Fellows Networking Meeting</td>
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<td>5:30pm – 7:30pm</td>
<td>DINNER</td>
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<td>7:45pm – 9:45pm</td>
<td>Social Hour and Cultural Event</td>
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**DAY 2 / Wednesday, December 5**

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<th>Time</th>
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<tr>
<td>7:00am – 7:45am</td>
<td>SELF CARE SESSION 2</td>
<td>Gentle Yoga</td>
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<td>7:15am – 8:15am</td>
<td>Listening session on tree care/landscaping hazards, hosted by NIOSH NORA</td>
<td>BREAKFAST DISCUSSION IN THE REAR OF THE DINING HALL</td>
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<tr>
<td>8:00am – 9:00am</td>
<td>Conference Registration</td>
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<tr>
<td>8:30am – 10:00am</td>
<td>Welcome and Conference Overview</td>
<td>Panel: Cutting Edge Issues and Taking Action—Lessons from Workplace Fatalities</td>
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Moderated by Jordan Barab, Confined Space Blog
Panelists include:
- Veronica Lagunas, SEIU-USWW Promotora
- Brian Wynne, Family Activist
- Barry Rose, Workers United/SEIU; Board member, Chicago Workers Collaborative
**AGENDA**

**10:15am – 12:00pm**  
**WORKSHOP SESSION 1**

1. **Session in Spanish: Basic Health and Safety Rights—Knowing your H&S Rights to Win Safer Workplaces (1.75 CE Credits) .................. ROOM A111**  
   Natalia Nicastro, PhilaPOSH; Héctor William Flores, UCLA Labor 
   Occupational Safety and Health Program

2. **Using Popular Education to Build an Activist Movement for Workplace Health and Safety .................. ROOM A302**  
   Nancy Lessin, United Steelworkers - Tony Mazzocchi Center; 
   Ashlee Fitch & USWTMC trainers

3. **Worker Health and Safety and the Opioid Epidemic (1.75 CE Credits) .................. CLASSROOM 3**  
   Jodi Sugarman Brozan, MassCOSH; Jonathan Rosen, National 
   Clearinghouse for Worker Safety & Health Training

4. **Workplace Sexual Violence Prevention .................................................. ROOM A303**  
   Darryl Alexander, COSH Fellow; Jora Trang, Worksafe; Veronica Lagunas, 
   USWW Promotora

5. **Transforming Accident Investigation: From Blame to Learning [Advanced] (1.75 CE Credits) .................. ROOM A300**  
   Jim Howe, Safety Solutions and Bill Hoyle, U.S. Chemical Safety 
   Board, Retired

6. **Worker Legal Rights & Occupational Health—Remedies Beyond Worker’s Comp .................................................. ROOM A304**  
   Scott Hall, David Hoyle and Anne McGinness Kearse, Motley Rice, LLC

7. **Know Your Health and Safety Rights and Put Them into Action at Your Workplace! (1.75 CE Credits) .................. ROOM A306**  
   Alexis Grainger Clemmons, Juan Zuniga and Nick Young, 
   USW Tony Mazzocchi Center

8. **Lessons from Workplace Fatalities (1.75 CE Credits) .................. ROOM A307**  
   Steve Sallman, USW; Tom Duffy, USW Health, Safety & Environment; 
   Rick Engler, Chemical Safety Board; Holly Shaw, USMWF/PhilaPOSH

9. **Health and Safety Campaign Panel—Linda Delp, UCLA-LOSH, moderator .................................. CLASSROOM 2**
   - Poultry Workers Fight Back
   - Toxic Chemical Supplier Campaign—Beth Kemler, Mind the Store
   - Protecting Workers from Heat in a climate changed world 
     —Shanna Devine, Public Citizen

**12:00pm – 2:00pm**  
**LUNCH (Dining Hall)**

**KEYNOTE SPEAKER:** Julia de la Cruz, Coalition of Immokalee Workers (CIW)
2:00pm – 2:45pm  
**Expo Exhibit and Posters Networking Session**

Watch hands-on presentations, meet a famous photographer and take a spin on a wheel of fortune. Take a journey through the Expo area to learn, network and stamp your Passport to win prizes!

**REGISTRATION AREA**

2:30pm – 2:45 pm  
**SELF CARE SESSION 3**

Guided Meditation ..................................................ROOM A304

3:00pm – 4:45pm  
**WORKSHOP SESSION 2**

10. Organizing Track, Part 1. Integrating Health and Safety into Organizing Campaigns .................................................................CLASSROOM 2
Casey Cabalqinto, SEIU Senior Researcher/ Airport Campaign;
John Kang, Senior Researcher Property Service Division, SEIU;
Chris Schwartz, Blue Pencil Strategies

11. Session in Spanish: Identifying Workplace Dangers Including Infectious Disease ..........................................................ROOM A111
Alejandro Zuniga, Centro de Trabajadores Fe y Justicia;
Luzdary Giraldo, NYCOSH

12. Legal Clinic: The OSHA Inspection Process, The Process Before the Complaint is Issued, Walk Around Rights (1.75 CE Credits) ................ROOM A302
Steve Sallman, USW; Garrett Brown, Maquiladora Health & Safety Support Network

13. Effective Health & Safety Committees (1.75 CE Credits) ..................ROOM A303
Nancy Lessin, United Steelworkers-Tony Mazzocchi Center; Tom Duffy, USW Health, Safety & Environment; Alexis Grainger Clemmons USW-Tony Mazzocchi Center

14. Heat Stress in a Climate Changed World (1.75 CE Credits) ....................ROOM A304
Debra Coyle McFadden NJ Work Environment Council;
Shanna Devine, Public Citizen; family members; Jeff Pinson,
USW-Tony Mazzocchi Center

15. Ten Ways to Effectively Use a Safety Representative Position to Advance Worker Power and Safety (1.75 CE Credits) ................ROOM A300
Jim Howe, Safety Solutions and Bill Hoyle, Retired CSB investigator

Katelyn Parady, Justice at Work; Milagros Barreto, MassCOSH;
Debbie Berkowitz, NELP

17. Climate Change and the Next Disaster Response—Lessons from Harvey, Irma, Maria and the Next Disaster (1.75 CE Credits) .................ROOM A307
Luis Vazquez, ICWUC
18. Panel Session: - Preparing for Routine Infectious Disease Exposure and the Next Pandemic - Protecting Workers and their Communities  
Darryl Alexander, COSH Fellow; Patricia Strizak, MassCOSH; Diane Matthew Brown, Labor of Love Safety Training and Consulting

**AGENDA**

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<tr>
<td>5:00pm – 5:45pm</td>
<td>Earl Dotter — Gallery Tour</td>
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<td>Meet at ............................................................ REGISTRATION DESK</td>
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<tr>
<td>7:00pm – 9:30pm</td>
<td>Dinner and Awards Banquet – Music!!</td>
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<td>Music by Jonathan and Annie Rosen with Luci Murphy &amp; DJ Chespi ................................</td>
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**DAY 3 / Thursday, December 6**

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<th>Time</th>
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<tr>
<td>7:00am – 7:45am</td>
<td>SELF CARE SESSION 4</td>
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<td>Gentle Yoga ............................................................. ROOM 2 NORTH TOWER, 2ND FLOOR, END OF HALL</td>
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<tr>
<td>8:30am – 8:45am</td>
<td>Overview of the Day</td>
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<td>8:45am – 10:00am</td>
<td>Media Panel (Auditorium)</td>
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<td>Jim Morris, Center for Public Integrity</td>
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<td>Fatima Hussein, Bloomberg BNA</td>
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<td>Julianna Reyes, Philadelphia Inquirer</td>
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<td>10:15am – 11:45am</td>
<td>WORKSHOP SESSION 3</td>
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<td>19. Organizing Track, Part 2: Building Worker Power Through Health and Safety Organizing</td>
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<td>Barry Rose, Workers United/SEIU and board member of the Chicago Workers Collaborative; Eric Frumin, Change to Win; Tolle Graham, MassCOSH (retired)</td>
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<td>20. Session in Spanish: Chemical Hazards</td>
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<td>Luzdary Giraldo, NYCOSH; Jorge E Martinez Melo, Wind of the Spirit</td>
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21. Tools for Identifying Hazards in the Workplace
   [Hazard Mapping, inspections etc] .................................. ROOM A302
   Steve Mooser, RWDSU; COSH Fellows

22. First Aid for Health and Safety Representatives
   (AFSCME certificate upon completion) ...................................
   Eunice Salcedo, AFSCME

23. Ten Ways to Effectively Use a Safety Representative Position to
   Advance Worker Power and Safety [Repeat] (1.5 CE Credits) ............
   ROOM A300
   Jim Howe, Safety Solutions and Bill Hoyle, U.S. Chemical
   Safety Board [Retired]

24. Changing the Culture to End Gender Harassment in the Labor
   Movement (1.5 CE Credits) .............................................. CLASSROOM 3
   Kati Sipp, New Working Majority; KC Wagner, The Worker Institute
   at Cornell ILR; Ana Avendano, United Way Worldwide

25. Tools to Track Workplace Injuries and Illnesses, Identify Hazards
   and Prevent Retaliation: OSHA and Beyond (1.5 CE Credits) ............
   ROOM A306
   Bill Kojola, AFL-CIO [Retired]; Rebecca Reindel, AFL-CIO

26. Looking for Trouble - The Elements of a Model Comprehensive
   Workplace Health and Safety Program (1.5 CE Credits) .............
   ROOM A307
   Nancy Lessin, United Steelworkers - Tony Mazzocchi Center;
   Mike Wright, United Steelworkers Health, Safety and Environment
   Department

27. Winning a Nontoxic Work Environment—Workplace Chemical Hazards ....
   ROOM A304
   Steve Schrag, SEIU; Franklin E Mirer, PhD, CIH, Retired—CUNY
   School of Public Health

12:00pm – 1:00pm LUNCH

1:15pm – 2:45pm WORKSHOP SESSION 4

28. Session in Spanish: Workplace Violence and Sexual
   Harassment Session ....................................................... ROOM AIII
   Milagros Barreto, MassCOSH

29. New Ways to Engage Workers and Union Representatives ...................... ROOM A300
   Jim Howe, Safety Solutions and Bill Hoyle, U.S. Chemical
   Safety Board, Retired

30. State-Based Initiatives for Health and Safety—Criminal Prosecution
   for Egregious Labor Violations ...........................................
   ROOM A302
   Katie Tracy, Center for Progressive Reform; Jay Herzmark,
   SafeWork Washington, Jim Moran, Philaposh Ex Board
31. **Legal Clinic—The Legal Process After the Citations Are Issued, Settlements** .............................................. ROOM A303
   Jim Frederick, USW

32. **Dealing with Workplace Stress and Trauma on the Job—Building Resilience—Lessons from Disasters** .............................................. ROOM A304
   Jonathan Rosen, National Clearinghouse for Worker Safety & Health Training; Arturo Archilla TMC-USW

33. **Gender Policy in Action (1.5 CE Credits)** .............................................. ROOM A306
   Sarah Brafman, A Better Balance; Terri Gerstein, Harvard Labor and Work Life Program
**Issue Sessions Descriptions**

**H & S Protections for Temp and Gig Workers**

*Facilitator: Chris Schwartz, Blue Pencil Strategies*

The use of temporary workers is at an all-time high—at least 3.1 million workers work a temporary job on any given day. Over the course of a year, as many as 16 million people are employed in a temp job at some point. The explosion of temporary work poses huge challenges for protecting workers’ health and safety. Join with others who are concerned about this issue to discuss ways we can reach temporary workers with important safety information, document the scope of the problem, and develop an action agenda.

**Integrating OSH into campaigns to build worker power**

*Facilitators: John Kang, SEIU; Debbie Berkowitz NELP*

We invite you to share your experiences and interests in building workers’ power by integrating occupational safety and health issues in campaigns for worker rights. In considering these experiences, we would like to pursue these questions:

- Who has the power to influence the employer to respect workers’ rights?
- What actions can workers take to mobilize those who can influence the employer?
- How can workers solidify gains as they build their power?
- How can workers fight back against potential retaliation?
- What’s missing from the description below?

Workplace hazards persist when employers monopolize power to ignore workers’ rights to a safe and healthy workplace. Workers can take various actions to reduce or eliminate workplace hazards, but longer lasting changes typically involve building more worker power through collective activity. Systemic changes involving worker organizations and policies can help solidify gains and provide new platforms on which to workers can further build power.

**Defending the Health and Safety Rights of Immigrant Workers**

*Facilitators: Martha Ojeda IWJ; Emily Tulli, OSH Law Project*

All workers have a legal and human right to a safe workplace. In reality, we know that workers face different levels of hazardous environments based on their position in society, whether it be racial, class or status. Immigrant workers face a perfect storm of hazardous workplace situations. Some factors include:

- Assigned to some of the most dangerous work environments,
- Language barriers
- Compromised ability to challenge hazardous situations for fear of retaliation
- Racial discrimination
- Lack of training related to safety & health protections

These are just some of the many aspects that put immigrant workers at extremely high risk for serious injury and illness from work exposures. These issues will be discussed to develop strategies for our collective response to challenge these threats and defend all workers from job hazards.

**It’s Our Turn - Demanding Workplaces Free of Sexual Harassment and Violence**

*Facilitators: Alejandra Domenzain, LOHP; Marsha Love, UIC*

One year ago at this conference, worker health and safety activists joined the movement to end gender violence in workplaces and communities. Where are we now? Many organizations are engaged in policy, organizing, leadership, and education work to fight sexual harassment and violence. The #Me Too movement is thriving among low-wage workers. National COSH launched #Our Turn: Sexual Harassment Action Network to support campaigns, amplify organizing, share resources, and encourage best practices.
At this session you will: learn how National COSH’s #Our Turn can support your efforts, share your successes, challenges, and questions about addressing gender based violence, learn what other groups are doing, find out about/share resources to address gender based violence, discuss what National COSH can do to help you further work on this issue.

**Impacts of Worker Health and Safety in a Climate Change World**
*Facilitators: Debra Coyle McFadden, NJ Work Environment Council*

Climate change is the biggest occupational health and safety issue of our time. The impacts of climate change are felt by a large cross section of workers. This session will explore the worker connections and complicated solutions to climate change in addition to discussing the work of Jersey Renews, a state based coalition of broad stakeholders working on policy solutions.

**Worker Fatality Prevention & Organizing**
*Facilitators: Jim Howe, Safety Solutions; Jordan Barab; Holly Shaw, Philaposh & USMWF*

Workplace fatalities are the most tragic and devastating consequences of job hazards. They literally steal a life from a worker and inflict a pain on the family, friends and community involved. On average, each day of the year results in 13-14 job related fatalities from immediate traumatic causes. It’s estimated that 10-20 times that number die each day related to work related illnesses. Contrary to popular descriptions in the media and elsewhere, they are not “accidents” at all. Like all job related injuries and illnesses, they are entirely preventable with health and safety programs to control deadly hazards. Yet, despite increased technology and knowledge about how to prevent these tragedies, workplace fatalities have increased in the last two years we for which data exists. It’s outrageous!

Most workplace fatalities happen with little attention to them. Newspaper reports describe them as accidents and average fines levied by OSHA and State OSHA are relatively small [$6,000/fatality]. Most workplace fatalities are not investigated thoroughly enough to determine the underlying causes of the incident.

Much has been done in the last decades to challenge this national problem but much remains to be done. Worker Memorial events are occurring around the world with increasing participation and attention. Worker and employer identities are being made public to call attention to the problems. Families and worker activist groups are mobilizing to challenge the inadequate systems in place to investigate and reprimand employers who allow conditions to exist that result in fatalities.

This session will explore what needs to happen next and how we can work together to make it happen.

**Engaging Young Workers in Health and Safety**
*Facilitators: Thomas Joyce, Midstate (NY) Council for Occupational Safety & Health/Painters’ District Council 4; Jenny Fernandez, MassCOSH*

COSH organizers Jenny Fernandez and Tom Joyce, along with some teen trainers will share their experience with training youth about workplace safety and health. Teen trainers, called peer leaders, will talk about what it is like to get young people motivated in workplace organizing. Attendees will talk about: why youth participation matters in this movement and how to provide meaningful engagement and leadership opportunities for youth.

**Promotion and Defense of Worker Health & Safety Rights at Work - a Union View**
*Facilitators: Jim Frederick, USW; Mike Wright, United Steelworkers Health, Safety and Environment Department; Nancy Lessin, United Steelworkers - TMC*

The labor movement has won important safety and health rights – the right to know, the right to refuse, the right to an OSHA or MSHA inspection, the fundamental right to a safe workplace. But our victories are useless unless those rights are maintained and exercised. This workshop discuss how our safety and health rights were achieved and on how they must be defended. Most importantly, it will focus on how they can be used in day-to-day struggles in the workplace. How can we exercise those rights in the face of employer opposition? How can we use them in a successful fight for safer conditions?
**Opiates and Work Injury: Getting to the Root of the Problem**

*Facilitators: Jodi Sugarman Brozan, MassCOSH, Jonathan Rosen, National Clearinghouse for Worker Safety & Health Training*

Increasing data shows occupational injury can be a pathway to opioid use and addiction. A groundbreaking study in Massachusetts showed that opioid-related death rate for those employed in jobs with high rates of injury was much higher than other occupations. Most notably, opioid-related deaths for construction workers was six times the average rate for all Massachusetts workers. How can we partner with those working to end the opioid epidemic to create worker-focused strategies that prevent injury, and educate and empower workers to avoid opioid use and addiction if injured? And to seek treatment without stigma or judgement when needed?

**Integrating H&S With Other Social and Economic Movements Impacting Workers**

*Facilitators: Nancy Zuniga, IDEPSCA; Jaribu Hill, Mississippi Workers’ Center for Human Rights*

This workshop focuses on the intersections of health and safety with social and economic movements with low-wage workers of color by sharing examples in the Deep South with the Mississippi Workers’ Center for Human Rights and on the West Coast with the Institute of Popular Education of Southern California (IDEPSCA). We will look at regional specificities and common struggles amongst factory workers, temporary workers, day laborers and domestic workers, highlighting the impact of racism, discrimination, social isolation and immigration status on workers’ health and safety. We will share strategies, as well as discuss how we can create regional and more intentional solidarity across industries and communities.

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**Workshop Session 1**

1. **Spanish Track: Basic Health and Safety Rights - Knowing your H&S Rights to Win Safer Workplaces**

*Facilitators: Natalia Nicastro, PhilaPOSH; Héctor William Flores, UCLA Labor Occupational Safety and Health Program*

This workshop, aimed at folks new to workplace health and safety, will not only cover basic workers’ health and safety rights but it will introduce down-to-earth strategies to improve working conditions in the real world. Understanding the common constraints non-native born workers have, we’ll examine the right-to-know about hazards and how to control them, the right to training in safe work practices, the right to report hazards, and the right to refuse hazardous work under OSHA and under federal collective bargaining law. We will discuss how to exercise these rights most effectively highlighting the role of unions, workers centers, and community organizations and offer sample activities that encourage workers’ engagement in the training.

2. **Using Popular Education to Build an Activist Movement for Workplace Health and Safety**

*Facilitators: Nancy Lessin, United Steelworkers - TMC; Ashlee Fitch & USWTMC trainers*

We’ll share resources to create fairer and dignified work spaces and communities

The status quo in occupational safety and health in the U.S. is that approximately 5,000 workers will die on the job in the next year, ten times that many will die from occupational disease and millions more will suffer injuries and ill health from work. Much is needed to change this status quo, including the use of “popular education.” This educational methodology (also known as “Training for Transformation”) includes curriculum that comes from the concrete experience and interests of those who are suffering harm, is aimed at building collective voice and power, and promotes action to change the status quo. This workshop will engage participants in activities that
demonstrate features of popular education, and then explore the history, definition, characteristics, and uses of popular education to create and build activist movements that promote safer, healthier and just workplaces for all workers.

3. Worker Health and Safety and the Opioid Epidemic
Facilitators: Jodi Sugarman Brozan, MassCOSH; Jonathan Rosen, National Clearinghouse for Worker Safety & Health Training

There is increasing awareness that occupations with the highest injury rates are over represented among those who have died of opioid overdose. But why? For years, we have heard from injured workers that inadequate workers compensation systems and the fear of losing their job leads people to return to work before they are healed and to work in pain, depending on painkillers to get through their day, leading to addiction and overdose. In this workshop we will: (1) look at current data and research that makes the link between workplace injury and opioid use to understand the “state of the issue” and where and how to intervene to prevent injury, addiction and overdose; (2) discuss a worker-justice framework to this problem and innovative solutions including training and peer-led models. Our goal is that participants will leave the workshop with concrete strategies to bring home to their COSH groups and communities.

4. Workplace Sexual Violence Prevention
Facilitators: Darryl Alexander, COSH Fellow; Jora Trang, Worksafe; USWW representative

Sexual harassment and assault are against the law. Yet workers across all sectors and industries are silently threatened and abused and remain unevenly protected. Many even lose their jobs when they complain. This workshop will look at several aspects of the issue including: 1) current legal protections (federal and model state) 2) impact of sexual harassment and abuse on workers’ health and well-being 3) methods workers can use to safely complain of workplace sexual violence (including working with community and labor organizations) 4) cultural shifts that may reduce the risk of sexual violence (including contract language, workplace policies, bystander training etc.) Participants will share effective strategies and brainstorm on developing new ones.

5. Transforming Accident Investigation: From Blame to Learning
Facilitators: Jim Howe, Safety Solutions and Bill Hoyle, U.S. Chemical Safety Board, Retired

How can we move from blame-shame-retrain accident investigation approach to something much more positive? Accident investigation processes that look for someone to blame and result in finding causes like “employee carelessness”, “employee’s eyes not on task”, “failure to follow procedure” make the workplace more dangerous. A new learning approach is needed that takes advantage of the unique knowledge of workers doing the job. Workers can help us understand the context of an incident including how work is actually done as well as operational deficiencies such as insufficient staffing, proper equipment not being available, process variability, excessive production pressure, etc. that influenced events. By improving our understanding of operational issues and controlling hindsight bias, real and lasting improvements can be made.

6. Worker Legal Rights & Occupational Health—Remedies beyond Worker’s Comp
Facilitators: Scott Hall, David Hoyle, and Anne McGinness Kearse, Motley Rice, LLC

When workers are harmed on the job, often the first and only remedy that comes to mind is filing a workers’ compensation claim against the employer. However, the manufacturers or installers of equipment, and the sellers of toxic materials could also be a cause of harm or death to workers. These companies should be held accountable through civil litigation for harm inflicted to workers. Anne McGinness Kearse, David Hoyle and Scott Hall, of the nationally recognized plaintiffs’ law firm Motley Rice, will discuss what additional legal remedies may exist for your workers when accident or illness occurs. These actions seek to hold negligent corporations and employers accountable while often adding safeguards and changes to existing laws and policies that enhance the protections available to current and future workers.
7. Know Your Health and Safety Rights and Put them into Action at Your Workplace!
Facilitators: Alexis Grainger Clemmons, Juan Zuniga and Nick Young, USW Tony Mazzocchi Center

This workshop, aimed at folks new to workplace health and safety, will cover basic workers’ health and safety rights under OSHA and under federal collective bargaining law. We’ll examine the right to know about hazards in the workplace, the right to protection from hazards, the right to training in safe work practices, the right to report hazards, and the right to refuse hazardous work. We’ll discuss how to exercise these rights most effectively, including when to use OSHA rights or collective bargaining rights or both, highlighting the role of unions and workers centers. We’ll also provide resources to assist you in using these rights to solve workplace health and safety problems.

8. Lessons from Workplace Fatalities
Steve Sallman, USW; Tom Duffy, USW Health, Safety & Environment; Rick Engler, Chemical Safety Board Presentation; Holly Shaw, USMW

Although USW members work in a variety of workplaces with different hazards, many of the immediate, underlying hazards and causes of life-altering injuries and fatalities are common. This workshop will review several incidents and illustrate how to identify their causes and countermeasures.

9. Health and Safety Campaign Panel
Moderator: Linda Delp, Director, UCLA-LOSH; Beth Kemler, Mind the Store; and Shanna Devine, Public Citizen

This session will highlight several health and safety campaigns that are currently in progress that illustrate the energy and momentum of worker rights activism. From defending some of the most hazardous work in poultry plants, fighting the supply chains of deadly chemicals to fighting for better protections for workers exposed to life threatening extreme temperatures, worker campaigns show us all that victories are possible if we learn the lessons of organizing for worker power.

Workshop Session 2

10. Organizing Track, Part I. Integrating Health and Safety into Organizing Campaigns
Facilitators: Casey Cabalqinto, SEIU Senior Researcher/Airport Campaign; John Kang, SEIU Senior Researcher; Chris Schwartz, Blue Pencil Strategies

This workshop is the first of two sessions in which we will discuss the challenges of incorporating health and safety into the fabric of organizing campaigns. Our definition of organizing is broad and includes any effort to mobilize workers with the goal of helping them build the power they need to make change. In session one, we will demystify the health and safety process by looking at straightforward ways to identify safety concerns in the workplace, then tap into the network of resources and experts that can help you craft a winning strategy. Session one will include a case study from the SEIU Airports Campaign on the West Coast.

11. Spanish Language Track: Identifying Workplace Dangers Including Infectious Disease
Facilitators: Alejandro Zuniga, Fe y Justicia; Luzdary Giraldo, NYCOSH

In this workshop, participants will learn to recognize the risks and hazards associated with infectious diseases. They will learn in depth about biological hazards including viruses, bacteria, parasites, germs, and other hazards they may be exposed to at work; in addition to learning how to identify and protect themselves. Participants will also learn about their rights as workers when it comes to pathogens and biological hazards, and how to use these rights under OSHA and other entities that protect the rights of workers.
12. Legal Clinic: The OSHA Inspection Process, The Process Before the Complaint is Issued, Walk Around Rights
Facilitators: Steve Sallman, USW; Garrett Brown, Maquiladora Health & Safety Support Network

This workshop will discuss how to prepare an OSHA complaint, what the OSHA inspection process entails and how to exercise employee walkaround rights during the inspection process.

13. Effective Health & Safety Committees
Facilitators: Nancy Lessin, United Steelworkers - TMC; Tom Duffy, USW Health, Safety & Environment; Alexis Grainger Clemmons USW-TMC

It’s tough to have a workplace safety and health and safety committee that can make major inroads into tough, long-standing dangers to worker safety and health. This participatory workshop (no PowerPoint!) is designed to help increase the effectiveness of these committees to do just that. The context in which these committees operate will be explored, committee structures and functions will be discussed, strategies for increasing their effectiveness will be developed and the importance of having a worker/union-only safety committee as well as a labor-management safety committee will be underscored.

14. Heat Stress in a Climate Changed World
Facilitators: Debra Coyle McFadden, NJ Work Environment Council; Shanna Devine, Public Citizen; family members; Jeff Pinson, USW-TMC

The world’s climate is changing. Every year since 1997 has been warmer than average in the United States. In 2017, every state had a warmer-than-average year, and 32 recorded one of their 10 hottest years on record. With global climate change causing more extreme temperature fluctuations throughout the year, employees who work in outdoor environments or indoors with no efficient temperature control are at risk for temperature related illness and injury. This workshop will examine the impact of extreme heat on workers and steps you can take to identify and prevent heat stress. It will also review national and state campaigns that advocate for stronger worker protections, such as a thermal hazard standard, in a changing climate world.

15. Ten Ways to Effectively Use a Safety Representative Position to Advance Worker Power and Safety
Facilitators: Jim Howe, Safety Solutions and Bill Hoyle, U.S. Chemical Safety Board, Retired

It seems like there’s never enough time. You have limited time available. Should you inspect the workplace, investigate incidents, file an OSHA complaints, meet with workers, attend the safety committee meetings, conduct training for members, or what? How should you decide what to do? If you don’t decide - management will. This workshop will help you prioritize your work and make the best choices as to how to spend your time most effectively.

16. The State of the Bargain: Workers’ Compensation in 2018
Facilitators: Katelyn Parady, Justice at Work; Milagros Barreto, MassCOSH; Debbie Berkowitz, NELP; Chris Schwartz, Blue Pencil Strategies

Join union, worker center, and policy advocacy experts for an assessment of the state of workers’ compensation in 2018. Panelists will provide an update on efforts to overcome retaliation and barriers to access for undocumented immigrants, discuss how workers’ compensation is being used against workers in union organizing campaigns, get an update on efforts to fight rollbacks, and learn about opportunities to move positive policy options forward. The panel will be followed by breakout groups on each topic to share best practices and lessons you are learning in your own work.

17. Climate Change and the Next Disaster Response - Lessons from Harvey, Irma, Maria and the Next Disaster
Facilitator: Luis Vazquez, ICWUC

The ICWUC, along with partner National COSH have developed community and worker trainers to conduct training which improves communities and workplaces through conducting disaster preparedness and recovery training. Community and worker trainers are identified, prepared, and practice modules well in advance of disasters and severe weather
events. Lessons learned about what preparedness training is useful and what is critical in the phases of response will be described. This includes the need for extreme flexibility, the importance of building ties to existing and disaster-formed organizations, community organizations, unions in the ICWUC Consortium and other groups. Information resources used include NIEHS health and safety booklets (available in multiple languages), training exercises on Mucking and Gutting, mold, and Resiliency, using adult education techniques to building training skills. Limitations of disaster response and results from recent bilingual Disaster Train-the-Trainer programs in the Gulf Coast, and Puerto Rico will be described.

18. Panel Session: Preventing the next Epidemic and Protecting workers from Infectious Disease

Facilitators: Darryl Alexander, COSH Fellow; Patricia Strizak, Massachusetts Coalition for Occupational Safety & Health; Diane Matthew Brown, Labor of Love Safety Training and Consulting

According to the Centers for Disease Control and Prevention and the World Health Organization, it’s just a matter of time before the world will be confronted by another threatening pandemic where people may have little or no immunity. Workers in many sectors also often confront exposure to common infectious disease without adequate protection. This workshop will review the history of response to workplace infectious disease exposure in the US as well as the risks of new pandemics; the best policies to protect them and methods unions and workers can take to prepare for the next pandemic.

Workshop Session 3

19. Organizing Track, Part 2: Building Worker Power Through Health and Safety Organizing

Facilitators: Barry Rose, Workers United/SEIU and board member of the Chicago Workers Collaborative; Eric Frumin, Change to Win; Tolle Graham, MassCOSH (retired)

In this second session, we will look at how different organizing models (unions/collective bargaining, worker centers, and community-based groups) can effectively mobilize workers to address health and safety concerns while building and sustaining lasting power. The session will also include a discussion on addressing the threat of retaliation against workers, and a case study of a successful organizing campaign among unionized and temporary workers at the Gold Standard Bakery in Chicago.

20. Spanish Language Track: Chemical Hazards

Facilitators: Luzdary Giraldo, NYCOSH; Jorge E Martinez Melo, Wind of the Spirit

In this training, participants will learn to recognize the main hazards in the handling of chemical products in their work environment. In addition, issues of prevention about some dangerous chemicals will be discussed, as well as the actions to be taken for the proper handling of these, as well as protecting oneself from the dangers associated with chemical products. They will also learn to know and validate the worker’s rights, when their health and safety can be affected.

21. Tools for Identifying Hazards in the Workplace

Facilitator: Steve Mooser, RWDSU; COSH Fellows

Serious hazards are numerous in most workplaces. Whether it’s a fall hazard, electrical or staffing problem, there are a lot of hazards to identify and control to make workplaces safer.

Finding and fixing physical hazards is very important but it isn’t enough. Organizational hazards such as budget cuts and fear of reporting incidents create system deficiencies. These result in conflicting goals and reduce resources such as staffing,
proper equipment and maintenance issues. They can place significant pressure on those performing work, increasing serious hazards. Learn about the tools that can help us engage workers to understand how work is actually performed. These include hazard and body mapping, surveys and other ways to tap into worker knowledge about how work is performed.

22. First Aid for Health and Safety Representatives
Facilitator: Eunice Salcedo, AFSCME

Through the first aid awareness level workshop, you’ll learn how to respond to specific situations, which will help you care for people in crisis as they wait for medical professionals to arrive. Designed to help non-medical professionals provide assistance in times of crisis, the workshop allows you to gain an understanding of first aid best practices for a wide range of conditions, including: Asthma emergencies, Anaphylaxis, Burns, Choking, External bleeding, Environmental emergencies and Poisoning. After completing the workshop, participants will receive a First Aid Awareness certificate.

23. Ten Ways to Effectively Use a Safety Representative Position to Advance Worker Power and Safety
Jim Howe, Safety Solutions and Bill Hoyle, U.S. Chemical Safety Board, Retired

It seems like there’s never enough time. You have limited time available. Should you inspect the workplace, investigate incidents, file an OSHA complaints, meet with workers, attend the safety committee meetings, conduct training for members, or what? How should you decide what to do? If you don’t decide - management will. This workshop will help you prioritize your work and make the best choices as to how to spend your time most effectively.

24. Changing the Culture to End Gender Harassment in the Labor Movement
Facilitators: Kati Sipp, New Working Majority; KC Wagner, The Worker Institute at Cornell; Ana Avendano, United Way Worldwide

We are living through a watershed moment in America, where women are speaking up about sexual harassment and demanding systems change. Unions, as the institutions that protect and preserve the gains that workers make on the ground have an important role to play in this moment. Unions also have a complicated history when it comes to sexual harassment — both on the shop floor and as employers. This workshop will explore the various dimensions of gender harassment with the goal of arriving at constructive solutions that unions and other labor groups can implement now and in the future.

25. Tools to Track Workplace Injuries and Illnesses, Identify Hazards and Prevent Retaliation: OSHA and Beyond
Facilitators: Bill Kojola, AFL-CIO [retired]; Rebecca Reindel, AFL-CIO

Significant changes have recently been made to OSHA’s record keeping rule - the rule that requires employers to keep records of work-related injuries and illnesses. This workshop will explore how to use OSHA’s record keeping rule and its new provisions to track injuries, identify hazards and prevent and address retaliation against workers when they report job injuries and illnesses.

26. Looking for Trouble—The Elements of a Model Comprehensive Workplace Health and Safety Program
Facilitators: Nancy Lessin, United Steelworkers - TMC; Mike Wright, United Steelworkers Health, Safety and Environment Department

Workplaces should have a health and safety management system. Workers and unions should be part of the development and implementation of these systems in order to be certain that health and safety is improved and workers are involved in the process. The USW has developed “Looking for Trouble”, a comprehensive health and safety program. Participants of this workshop will review the USW program and discuss how this program can be utilized in their workplace. Experiences of the presenters and workshop participants will be used to demonstrate how the various elements of the program should be implemented.
27. Winning a Nontoxic Work Environment—Workplace Chemical Hazards

Facilitators: Steve Schrag, SEIU; Frank Mirer, Hunter College; COSH Fellows

Sent note PD Maybe start with description from last year?

Occupational diseases accounts for 90% of recognized work-related mortality. This workshop will describe an approach to cleaning chemicals and disinfectants as a template for abating hazards. We will also structure group discussion and problem solve issues in participants’ workplaces.

Workshop Session 4

28. Spanish Language Track: Workplace Violence and Sexual Harassment Session

Sexual Harassment for Spanish session

Facilitator: Milagros Barreto, MassCOSH

29. New Ways to Engage Workers and Union Representatives

Facilitators: Jim Howe, Safety Solutions and Bill Hoyle, U.S. Chemical Safety Board, Retired

Most health and safety programs are based on compliance and the assumption that the workplace is safe as long as workers adhere to all rules and procedures. Workers are seen as the problem rather than the solution. It’s easy for union reps to fall into this trap. What’s wrong with this thinking. This workshop will provide new ways to understand how work gets done and the unique knowledge that workers possess and how it can be used to improve the workplace. But it takes union reps thinking about safety in a new way to build safety activism, solidarity and prevent injuries and illnesses.

30. State-Based Initiatives for Health and Safety—Criminal Prosecution for Egregious Labor Violations

Facilitators: Nadia Marin-Molina, NYCOSH; Katie Tracy, Center for Progressive Reform; Jay Herzmark, SafeWork Washington

In this workshop, panelists will discuss successful state-based initiatives to secure criminal convictions against employers under state general criminal laws for unlawfully defrauding, injuring or killing workers. Specifically, the panel will focus on recent and ongoing criminal cases brought by local and state prosecutors that charge employers for crimes related to wage theft, worker endangerment and other labor law violations. Each panelist will draw from their unique experience to share lessons, best practices, challenges and other advice with advocates who are interested in pursuing a similar initiative in their communities. In addition, attendees will learn about legislative campaigns to bolster maximum criminal penalties that state law allows against companies found guilty of homicide and related offenses.

31. Legal Clinic—The Legal Process After the Citations Are Issued, Settlements

Facilitators: Jim Frederick, USW; Steve Yokich, Cornfield law firm

This workshop will guide participants through the legal and settlement process that occurs after OSHA issues citations.

32. Dealing with Workplace Stress and Trauma on the Job—Building Resilience—Lessons from Disasters

Facilitator: Jonathan Rosen, National Clearinghouse for Worker Safety & Health Training

The impact of exposure to stress and traumatic events on workers is an under recognized and under addressed problem. The NIEHS Disaster Worker Resiliency training program uses activities and interaction to engage participants in open discussion and begin building long term capacity for mental health
and resilience. This unique pre-disaster training is intended to build coping skills, knowledge of mental health symptoms, organizational intervention and resources available in communities. It emphasizes the importance of developing organizational capacity to address the impact of stress and trauma on workers.

**33. Gender Policy in Action**
*Facilitators: Sarah Brafman, A Better Balance; Terri Gerstein, Harvard Labor and Work Life Program*

Want to move the ball forward to support working women and families? This interactive workshop—including a primer of existing laws that support working families, the enforcement mechanisms available, and an exploration of creative solutions for future policy—will give participants the tools they need to better utilize the laws on the books and fight for better policies that support working women and families.

Topics will include: sex discrimination, sexual harassment, pregnancy discrimination and accommodation, paid family and medical leave, paid sick time, and disability discrimination and accommodation. Participants will engage in small groups and creative thought exercises and come away with tangible and effective advocacy tools.

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**Self-Care Sessions**

**Self-Care Session 1: Guided Relaxation**
Led by Rossana Coto-Batres, NENYCOSH. Join us in a guided relaxation to explore breathing techniques and mental cues to relax the body and the mind. Participants will be sitting for a short guided relaxation that will include some gentle sitting exercises and deep breathing.

**Self-Care Session 2: Gentle Yoga**
Start your day right by doing some gentle yoga stretches. All stretches will be performed standing or sitting. We will explore gentle movements with the breath to create openness and wake up the body, to prepare for a productive day. No previous yoga experience is required, and there is no need to bring a yoga mat. Please wear comfortable clothes and socks, as we will be practicing without shoes.

**Self-Care Session 3: Guided Meditation**
Delve deeper into a state of relaxation and mindful awareness as we incorporate relaxation techniques meant to focus the mind and relax the body. Participants will be sitting for a short guided meditation through which they will learn techniques of mindful body awareness and mental clarity.

**Self-Care Session 4: Gentle Yoga**
Start your day right by doing some gentle yoga stretches. All stretches will be performed standing or sitting. We will warm up the body with some gentle stretches to prepare us for the last day of the conference and our travels ahead. No previous yoga experience is required, and there is no need to bring a yoga mat. Please wear comfortable clothes and socks, as we will be practicing without shoes.
Alejandra Valles

Alejandra Valles is the Secretary-Treasurer of SEIU United Service Workers West, representing 45,000 janitors, security officers, airport employees, and other property service workers throughout California.

Alejandra’s fight for social justice began growing up in El Paso watching her father, a construction worker, and her mother, a garment worker, work long hours under difficult conditions. Their struggles inspired Alejandra to dedicate herself to improving the lives of working families.

Before the #MeToo movement changed the conversation about sexual harassment, Alejandra was one of the architects of the inspiring “YA BASTA” campaign that allowed immigrant women janitors to come forward and speak out publicly about the rape and sexual harassment that they experienced in the workplace. Her vision helped pass AB1978, which requires that all janitors and their supervisors take training in recognizing and preventing sexual violence, and requires that all janitorial contractors register with the State to help bring the janitorial industry out of the underground economy.

Alejandra is now working with legislators to ensure that the training that is required by AB1978 is an effective way to prevent rape and sexual assault on the night shift. She believe that this epidemic in the janitorial industry requires new thinking, and that peer-to-peer counseling can be an effective teaching tool, as the worker can more closely relate with their peer counselor than an outside agency. Alejandra and many of the members of USWW have already taken peer-counseling training, and her experience working with janitors who are survivors of sexual assault has convinced her that peer counseling is the best approach.
Jordan Barab, Moderator

*Former Deputy Assistant Secretary of Labor for Occupational Safety and Health*

Jordan Barab joined OSHA as Deputy Assistant Secretary of Labor for Occupational Safety and Health on April 13, 2009. He is currently a Health and safety consultant and writes an influential worker safety blog Confined Spaces. He previously served as Special Assistant to the Assistant Secretary of Labor for OSHA from 1998 to 2001, when he helped the Agency to promulgate the ergonomics workplace safety and health standard that was repealed by Congress in March 2001.

For the House Education and Labor Committee, he was Senior Labor Policy Advisor for health and safety from 2007 to April 2009.

Mr. Barab worked on workplace safety issues for the U.S. Chemical Safety and Hazard Investigation Board from 2002 to 2007; he was a Health and Safety Specialist for the AFL-CIO from 2001 to 2002; and he directed the safety and health program for the American Federation of State, County and Municipal Employees from 1982 to 1998.

He also created and wrote the award-winning weblog, Confined Space, in 2003 and continues presently.

He holds a master’s degree from The Johns Hopkins University and an undergraduate degree from Claremont McKenna College.

Veronica Lagunas

Veronica Lagunas is a janitorial worker, union leader, educator and mother of two who came to the United States from El Salvador eighteen years ago. As a worker in the janitorial industry and member of SEIU United Service Workers West, she helped to lead the Ya Bastal! campaign and participated in the hunger strike that led to passage of California Assembly Bill (A.B.) 1978, the Property Service Workers Protection Act, signed by Governor Jerry Brown in September 2016. She also participated in a similar hunger strike as part of a coalition effort in New York and currently is working on the campaign to pass A.B. 2079, legislation which would support peer education and advocacy on sexual harassment in the janitorial industry.

Veronica helped launch Our Turn, the sexual harassment action network convened by National COSH, participating in its founding assembly. Veronica was featured in Our Turn’s video highlighting the importance of supporting worker-led efforts to stop sexual harassment and violence, which has been viewed by thousands.

Veronica is active in the National TPS Alliance, which is pushing for legislation for approximately 450,000 TPS holders to obtain permanent residency in the USA. Ms. Girón is a community mental health and HIV prevention educator for Los Angeles County and a trained anti-violence educator in her union. She gives self-defense classes and is currently obtaining a diploma in first aid/emergency response for immigrants with a focus on women and children, through a program of the National Autonomous University of Mexico (UNAM) in Los Angeles, UC Berkeley, and OIM.
Barry Rose

Steward, Workers United Local 76A, Chicago Workers Collaborative (CWC) Board Member

In February 2018, Barry Rose became a union steward and member of the union negotiating team for Workers United Local 76A at Gold Standard Baking in Chicago IL. Barry’s ascension to leadership in the union culminated after two years of struggle as a temp staffing worker. He joined CWC after suffering retaliation for protesting unsafe conditions and race discrimination as a temp at Pactiv in Bedford Park, IL. Barry was sent to work as a temp at Gold Standard Baking in Chicago. Gold Standard placed Barry and other black temp workers on 12 hour-shifts in the oven area of the plant, where the temperatures often reached 130 degrees and workers were denied breaks. One of Barry’s co-workers suffered a heat stroke and was quickly rushed to the hospital.

When Rose persuaded five co-workers to sign a petition about various health and safety problems and discrimination in hiring, the Collaborative put together a delegation. Organizers and community supporters joined Rose as he presented the petition to bakery management and the temp agency. The tactic worked. The company made many of the changes that were on the petition, such as providing more fans, new coolers for water, and more breaks in a cooler area of the plant.

The concerted action also made it risky for the company to fire Barry when he reached the 90-day mandatory direct hire period stipulated in the union contract. Barry was hired on as permanent worker. Now a union member and steward, in March 2018 Barry helped lead the negotiations with the company and successfully won provisions in the contract to more easily transition temporary workers into direct hires. Barry has been actively filing grievances on behalf of temp workers who have worked as temps in the shop beyond the mandatory direct hire period stipulated in the contract.

All races of workers are now rotated from hot to cool areas in the plant and Barry leads the health and safety committee.

Brian Wynne

Following the unexpected death of his brother Drew in 2017, Brian Wynne and his family, parents Cindy and Hal Wynne and brother Clayton Wynne, dedicated their lives to raising awareness about the extreme hazard of methylene chloride and calling for the removal of the chemical from store shelves and a complete ban.

Brian’s brother, Drew, was only 31-years-old when his life was tragically cut short after inhaling toxic fumes from Goof Off paint stripper as he worked to refinish the floor of the business he owned.

As a direct result of the Wynne’s activism, collectively with advocacy group Safer Chemicals Healthy Families, the Environmental Defense Fund, and the Natural Resources Defense Council, a number of stores including Lowe’s, Home Depot, Walmart, Sherwin Williams and others have announced that they will phase out paint removal products with methylene chloride from their shelves. Brian and his family continue to call on other national chains to follow suit and strongly encourage the EPA to issue an official ban of methylene chloride in order to save lives.

In addition to his activism, Brian is a father, an Army spouse, and a recruiter at an IT consulting and systems integration company. Active in his community, Brian volunteers with Big Brothers Big Sisters of America. He is a graduate of James Madison University and holds a degree in sports management.
SPEAKERS & PANELISTS

Wednesday, December 5th Lunch Speaker

Julia de la Cruz

Julia de la Cruz is a staff member of the Coalition of Immokalee Workers (CIW). Originally from Guerrero, México, she has worked in the agricultural fields of the United States for over a decade as a migrant farmworker. As part of the Fair Food Program education team, Ms. De la Cruz and her colleagues conduct workers’ rights education in seven states along the East Coast throughout the year. Ms. De la Cruz’s work at the CIW includes hosting daily radio shows on the CIW’s low-power community FM radio station, leading the weekly women’s group meetings, receiving complaints of the abuses in the fields, managing wage theft claims, and traveling across the United States educating and organizing consumers to support farmworkers’ movement for human rights in the fields.
**Wednesday, December 5th Gallery Walk**

**Earl Dotter**

*Occupational & Environmental Health Photojournalist*

Beginning in 1968, after the Farmington, WV mine disaster claimed the lives of 78 coal miners, Earl Dotter began photographing coal miners, then our nation’s most dangerous job, after which, he has focused on hazardous occupations in the USA. In 1998 he created the exhibit and book, THE QUIET SICKNESS: A Photographic Chronicle of Hazardous Work in America.

In 2000, Dotter received an Alicia Patterson Foundation Fellowship to document commercial fishing hazards with the resulting exhibit titled: The Price of Fish. After 9/11, he photographed the rescue recovery effort at Ground Zero. For that exhibit, When Duty Calls, A Tribute to 9/11 Emergency Responders he received the APHA’s, Alice Hamilton Award. BADGES, A Memorial Tribute to Asbestos Workers commissioned by the Asbestos Disease Awareness Organization (ADAO) continues to evolve as asbestos use is still yet to be banned in the U.S.

Dotter’s LIFE’S WORK, A Fifty Year Photographic Chronical of Working in the U.S.A. retrospective exhibit, along with the book of the same name was first launched in September, 2018 at the headquarters of the AFL-CIO in WDC, and will also be presented in December at the 2018 NCOSH Conference in Baltimore.
Fatima Hussein is Bloomberg BNA’s worker safety legal reporter, covering a wide range of environmental and occupational health issues. Her recent stories include features on the impact of immigration raids on workers safety; the loss of a quorum at the Federal Mine Safety and Health Review Commission; equity and diversity within environmental organizations; and the liability of safety professionals after industrial disasters.

Before joining BNA, Fatima covered unions, voting rights and immigration issues for the Indianapolis Star. Fatima has also worked as a labor reporter at the Cincinnati Enquirer, where she covered economic development, wages, labor unions and labor organizing. She also wrote about The Butch Lewis Act and other issues affecting the millions of workers who are covered by multi-employer pension plans.

Fatima previously worked as a business reporter the Daytona Beach News-Journal in Florida, covering labor, manufacturing, blight and local public companies.

She is a graduate of the Florida Coastal School of Law and the University of North Florida. Contact Fatima at fhussein@bna.com.

Jim Morris
Managing editor for environment and workers’ rights
Center for Public Integrity

A journalist since 1978, Morris has won more than 80 awards for his work, including the George Polk award, the Sidney Hillman award, three National Association of Science Writers awards, two Edward R. Murrow awards and five Texas Headliners awards. He directed a global investigation of the asbestos industry that won the John B. Oakes award for environmental reporting from Columbia University in 2011 and an IRE Medal from Investigative Reporters and Editors. He also led projects on worker hazards at oil refineries and lingering air toxics problems in U.S. communities that won honors from the National Press Foundation, Harvard University and Hunter College, among other organizations.

In April 2013, Morris and two colleagues received the Edgar A. Poe award for national reporting from the White House Correspondents’ Association for “Hard Labor,” a series on health and safety threats to American workers. Morris conceived, and was a lead writer on, the 2014 series “Big Oil, Bad Air,” a collaboration with InsideClimate News and The Weather Channel that garnered 10 national awards for its revelations about toxic air emissions from hydraulic fracturing. He helped edit the Center’s first Pulitzer Prize-winning project, “Breathless
and Burdened”, a 2013 investigation into the deeply flawed federal black-lung benefits system for coal miners. Morris has worked for newspapers in Texas and California as well as publications such as U.S. News & World Report and Congressional Quarterly in Washington.

Juliana Feliciano Reyes

Reporter
Philadelphia Inquirer

Juliana Feliciano Reyes writes about labor, workers, and Asian Americans for the Philadelphia Inquirer and Daily News. Her recent stories include features on worker protection laws, union organizing campaigns and perspectives from Philadelphia’s Latinx community. Juliana previously covered the Philadelphia tech scene for Technical.ly, and her work has been featured in publications such as Wired and the Washington Post.

Juliana is a three-time winner of the Philadelphia News Award for outstanding reporting from the Pen and Pencil Club, the nation’s oldest press club for working journalists. She was recognized for Community Reporting of the Year in 2013 and again in 2014, and was recognized as Business Reporter of the Year in 2016.

Juliana is the president of the Philly chapter of the Asian American Journalists Association and a prolific letter writer.
Continuing Education Credits

Continuing education contact hours are available for individuals seeking to advance their professional credentials. Contact hours have been approved for nurses (DC Board of Nursing) and MD Workers Comp Case Managers, for social workers, physicians, Certified Safety Professionals (CSP) and Certified Industrial Hygienists (CIH), and are pending for social workers (NASW), and physicians (AAFP). Workshops that are eligible for continuing education contact hours are noted in the program book. The number of contact hours are determined by the length of the workshop (60 minutes of instruction is equal to one contact hour). CSP’s and CIH’s can use the program agenda and Continuing Education form included in your packets as evidence to obtain your contact hours. Social workers, physicians, nurses and workers comp case managers should email Mary Doyle at mdoyle6@jhu.edu after the conference to obtain a specialized Continuing Education certificate.

COSHCON18 Expo: Your passport to a rich experience

The COSHCON18 Expo is an exciting opportunity to engage in hands-on activities, lively discussions and rich learning and networking. During two specially dedicated sessions, immediately following the keynote speakers, you will meander through the Expo, engaging with the exhibitors and poster presenters, using the Passport in your packet as a guide. Visit at least ten exhibit booths or posters – collecting stickers on your Passport at each stop to win a prize. Stop off at the National COSH Network booth to pick up your prize and vote for your favorite poster. Your vote determines which poster exhibitors win one of three prizes!

COSH Fellows Networking Meeting

The COSH Fellows Networking Meeting is the first in-person convening of the newly-established COSH Fellows Network. COSH Fellows are a group of dedicated, experienced health and safety organizers and professionals who are volunteering to bolster COSH work and OSH labor advocacy, activism, and assistance among unions, worker centers and other allies. We welcome participation by people with a range of experiences – popular education, organizing, as well as technical.

Earl Dotter Gallery Walk

Earl will host a walk through his groundbreaking photography exhibit. Along the way, he will describe the circumstances in which photos presented in the exhibit were made as well as take questions from individuals in the group. The gallery talk will include anecdotes from his subjects, like a low coal miner pictured described his job in a 30” underground coal seam as, “A little like working under your kitchen table all day in the dark.” Earl will also describe how particular pictures were made differently in the film and digital eras, that his 50-year career bridges.

Fund for Workers’ Lives: Reach for the stars

We recognize and thank you and the many others who so generously donated to the Fund for Workers’ Lives with special ribbons. When you give to The Fund, you strengthen and expand COSH efforts across the country to empower workers to fight for their rights, fend off attacks on worker protections and bolster organizing campaigns. You also make it possible for National COSH to host the Protecting Workers’ Alliance listserv, monthly resource-exchange calls and the national conference. If you did not donate last year, you too can become a super-star! Just visit the COSH Network table and become a sustainer of the Fund for Workers’ Lives.
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Conference Planning Committee

NATIONAL COSH Team:

Jessica E. Martinez, Co-Executive Director  jessica@nationalcosh.org
Marcy Goldstein-Gelb, Co-Executive Director. marcy@nationalcosh.org
Peter Dooley, Senior Project Coordinator  peter@nationalcosh.org
Susi Nord, Conference Administrator. susi@nationalcosh.org
Roger Kerson, RK Communications. roger@nationalcosh.org
India Kushner, RK Communication  india@nationalcosh.org
Rossana Coto-Batres, Project Coordinator  rossana@nationalcosh.org
Tolle Graham, Conference Associate  tolle.graham@gmail.com
COSH NETWORK DIRECTORY

National Offices

National COSH — West
3737 Camino del Rio South, Suite 210
San Diego, CA 92108
Jessica E. Martinez, MPH
Co-Executive Director
jessica@nationalcosh.org
www.coshnetwork.org

National COSH — East
337 Somerville Avenue
Somerville, MA 02143
Marcy Goldstein-Gelb
Co-Executive Director
marcy@nationalcosh.org
www.coshnetwork.org

Full Member COSH Groups

Connecticut Council on Occupational Safety & Health (ConnectiCOSH)
683 N. Mountain Rd,
Newington, CT 06111
Mike Fitts, ED ............... mike.ctcosh@snet.net
860-953-2674 (o) ............... 860-953-1038 (f)
www.connecticosh.org

Maine Labor Group on Health (MLGH)
PO Box 5197
Augusta, ME 04332
Linda Doran .................... mlgh@gwi.net
207-622-7823 (o) ............... 207-622-3483 (f)
www.mlgh.org

Massachusetts Coalition for Occupational Safety & Health (MassCOSH)
1532B Dorchester Ave.
Dorchester, MA 02122
Jodi Sugerman-Brozan, ED .... jodi@masscosh.org
617-825-7233 (o) ............... 617-822-3718 (f)
www.masscosh.org

Mid-State New York COSH
701 W. State St.
Ithaca, NY 14850
Tom Joyce, ED ............... midstatecosh@gmail.com
607-275-9560 (o) ............... 607-277-8344 (f)

New Hampshire Coalition for Occupational Safety & Health (NHCOSH)
161 Londonderry Turnpike
Hookset, NH 03106
Brian Mitchell, ED ............ nhcosh@nhcosh.org
603-232-4406 (o) ............... 603-493-1173 (c)
603-232-4461 (f)
www.nhcosh.org

New Jersey Work Environment Council (NJWEC)
7 Dunmore Ave, First Floor
East Ewing, NJ 08618
Debra Coyle McFadden, Acting ED.... doyle@njwec.org
609-882-6100
www.njwec.org

New York Committee for Occupational Safety & Health (NYCOSH)
50 Broadway, 28th floor
NY, NY 10004
Charlene Obernauer, ED
charlene.obernauer@gmail.com
212-227-6440 (o) ............... 212-227-9854 (f)
www.nycosh.org

North East New York Coalition for Occupational Safety & Health (NENYCOSH)
P.O Box 38098.
Albany, NY 12203.
Matt London, ED ............... mlondon53a@gmail.com
518-210-8238
Philadelphia Area Project on Occupational Safety & Health (PhilaPOSH)
3001 Walnut St., 5th Fl
Philadelphia, PA 19104
Barbara Rahke, ED ............ brahke@philaposh.org
215-386-7000 (o) ............... 215-386-3529 (f)
www.philaposh.org

Rhode Island Committee on Occupational Safety & Health (RICOSH)
741 Westminster St.,
Providence, RI 02903
Jim Celenza, ED ............ jascelenza@gmail.com
401-751-2015

Southern California Coalition for Occupational Safety & Health (SoCalCOSH)
1000 N Alameda St, Ste 240
Los Angeles, CA 90012
Alice Berliner ............ aberliner@socalcosh.com
310.435.1423 (o) ................ 213-808-1009 (f)
www.socalcosh.com

Western New York Council on Occupational Safety & Health (WNYCOSH)
2495 Main St., Ste 438
Buffalo, NY 14214
Germain Harnden, ED
germainharnden@wnycosh.com
716-833-5416 (o) ............... 716-833-7507 (f)
www.wnycosh.org

Wisconsin Committee on Occupational Safety & Health (WisCOSH)
1535 W. Mitchell St.
Milwaukee, WI 53204
Jim Schultz, ED ............ james.schultz@wiscosh.org
414-933-2338
www.wiscosh.org

Worksafe
55 Harrison St., Ste. 400
Oakland, CA 94607
Doug Parker, ED ............ dparker@worksafe.org
510-302-1011 (o) ............... 510-835-4913 (f)
www.worksafe.org

Associate Member COSH Groups

Workers’ Safety and Health Coalition of Central NY
6712 Brooklawn Parkway, Ste. 204
Syracuse, NY 13211
Michael Lax ..................SLax@upstate.edu
315-432-8899 x.127
www.upstate.edu/cnyohcc

Fe y Justicia Worker Center
1836 Sul Ross St., Suite 1
Houston, TX 77098
Marianela Acuña Arreaza
marianela@houstonworkers.org
832-862-8222 ............. www.houstonworkers.org

Knox Area Worker Memorial Day Committee
Fran Ansley ............ fran.ansley@gmail.com
865-573-0655

South Florida Interfaith Worker Justice
Bartram House, 1205 Sunset Drive
Miami, Florida 33143
Jeanette Smith, ED ........ JeanetteSmith@sfiwj.org
305-598-1404
www.sfiwj.org

Wyoming COSH (WYCOSH) project of Equality State Policy Center
340 West B Street, Suite 203
Casper, WY 82601
Phoebe Stoner, ED ........... pstoner@equalitystate.org
(307) 228-4163(o)
www.equalitystate.org

Northwest Arkansas Worker’s Justice Center
210 S Thompson St, suite 1
Springdale, AR 72764
Magaly Licoli, ED ............. magaly.wjc@gmail.com
(479) 750-8015
www.nwajc.org

Safe Jobs Oregon
NW Workers’ Justice Project
812 SW Washington St, Ste 225
Portland, Oregon 97205
Kate Suisman ................... kate@nwjp.org
503-525-8454 x13
www.nwjp.org
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Residence Tower Meeting Room Layouts

**Building 1 - North Residence Tower**
8 North

**Building 2 - South Residence Tower**
8 South
7 South A & B

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**Building 1 North Residence Tower**

**Building 2 South Residence Tower**

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**Building 3 North Academic Building**

**Building 4 North Academic Building**

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**MITAGS SIMULATOR Building**

**Parking Lot B**

**Parking Lot A**

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**Maritime Conference Center**
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